

Executive Director Report
February 16, 2023





Disciplinary Records Update

- Letter to Chiefs to validate historical records (Feb/2)
 - Re-submit and update sustained disciplinary records
 - Instructions and new template and for data integrity and enhanced reporting
 - Exclude incidents not reportable to POST
- Additional guidance needed on complaints due to POST
 - Informal resolution process
 - 2 business day requirement
 - Ascertaining credibility of a complaint



Disciplinary Records Update

	Disciplinary Records (as of 12/31/21)	Records	%
i.	Sustained	12,088	33%
ii.	Not Sustained	9,831	27%
iii.	Unfounded / Withdrawn	6,654	18%
iv.	Exonerated	8,233	22%
	Sub-total	36,806	100%
	Pending (as of 12/31/21)	1,126	n/a
	Submitted (during 2022)	1,703	n/a

- i. **Sustained** and supported by sufficient evidence
- ii. **Not-sustained** because of inadequate or insufficient evidence
- iii. **Unfounded** as the allegations were baseless and without foundation
- iv. **Exonerated** as the actions of the accused officer or employee followed law or in accordance with department policy and procedure or rules and regulations



Disciplinary Records – Next Steps

- Additional Guidance on Complaints: March meeting
- Receive validated data: March-April 2023
- Aggregate/migrate and QA: May-June 2023
- Publish Disciplinary Records: Summer 2023
- Deploy Portal for Submitting Complaints: Fall 2023



Certification Update

Classification *	2/10/23
Certified (A-H) **	8,277
Conditionally Certified (A-H)	235
Not Certified (A-H)	313
New Certifications (A-Z) **	1,218
Total	10,043

* Certification data is updated monthly

** Published (available on POST Website)



Certification Update – Not Certified

	Not Certified Classification	As of 2/10/23
i.	Excused Leave (Military, Sick/Injury, Leave of Absence)	173
ii.	Resigned or Retired (in good standing)	46
iii.	Failed MPTC Training	57
iv.	Disciplinary Matter Terminated, suspended, resigned/retired to avoid discipline, NDI	37
	Total	313

140 individuals
Proposed to
Publish

Recommendation:

- 1) To publish list of Not Certified Individuals in the three categories ii, iii, iv (data has been validated)
- 2) Update lists on the first of the month with data valid as of the 20th day of the prior month



Certification Update (A-H)

Not Certified Officers - Excused Leave:

- Military Leave, Sick or Injury Leave, Leave of absence
- Agency must notify POST upon return and office
- POST and MPTC coordinating to verify compliance
 - To ensure no one is inadvertently or willingly misrepresenting
- Upon return, officer has 90 days to complete requirements



Annual Report

- Item 0800-0000 of section 2 Chapter 126 of the 2022 Acts requires that POST report:
 - the current caseload of the commission for fiscal year 2023
 - the number of complaints concerning police officer conduct received by the commission
 - patterns of unprofessional police conduct identified by the commission
 - the number of police officers suspended by the commission and the reason for said suspension
- Due to Legislature before March 10, 2023



Personnel Update

- Welcome
 - Dina Guanci Senior Certification Specialist
 - Barnabas Oparaugo Senior Certification Specialist
 - Kerri Johnson Record Access Officer
- On-boarding
 - Digital Communications Coordinator
- Currently hiring for:
 - Deputy Director Certification
 - Salesforce Administrator (IT)
 - Product Manager (IT)
 - Hearings Administrator
- Director of Standards – Matthew Landry